

## Why Tourism Saskatchewan is a Great Place to Work

We asked our employees why Tourism Saskatchewan is a great place to work and here is what they said:

1. We have great employee benefits that include a Wellness Plan and third-party extended health and dental.
2. Jonathan, our Executive Director of Marketing and Communications, gives the best – although hard - high fives!
3. Dress down Fridays!
4. Great food! From potluck lunches to a December 24<sup>th</sup> brunch, there is always lots of great food around. There is even a plentiful snack drawer in the Saskatoon office!
5. We get to promote our great province to the rest of the world.
6. We are part of government but our culture is our own – it doesn't feel like government.
7. We are among the first to know about great new destination experiences in Saskatchewan.
8. After work “team building” on a nearby patio!
9. We have a CEO, Mary, who knows everyone's name and “gets” tourism.
10. We have great office technology – computers, phones, tablets – everything we need to get our jobs done effectively.
11. We celebrate and recognize our own peer-nominated and peer-chosen Tourism Superstars each year.
12. We have a workplace that recognizes work/life balance and provides flexibility to accommodate special requests to make sure both receive the attention they deserve.
13. We get to tell people where to go! – to see great Saskatchewan attractions!
14. We like each other! We have great co-workers – who also become our friends!
15. Major national sporting events can be seen on the TV in the staff room.
16. We respect each other. We may have differing opinions on some things but we always listen to – and hear – each other.
17. Laughter can often be heard in the office – having fun at work is great!
18. We work with a committed and dedicated tourism industry.
19. People like working here! We have lots of long-term employees.
20. We have active social clubs in both Regina and Saskatoon that plan numerous fun events throughout the year.

21. Tourism Saskatchewan supports professional development activities – attending conferences, taking courses, professional designation programming – all so we can be continually learning and improving.
22. Our CFO, Veronica, has been heard to say “it’s only a budget”!
23. We have the occasional dog visit the office!
24. Both of our Regina and Saskatoon offices have great staff rooms!
25. We have multiple locations so everyone doesn’t need to live in the same city! Some employees even work out of their homes.
26. We have a great United Way committee and charitable employees who raise money for this great cause.
27. We have excellent and dedicated leaders in our Executive Leadership Team.
28. Staff get to participate in FAM (familiarization) trips where we get to go and visit great tourism products in our province.
29. Our doors are open! Employees are encouraged to ask questions and talk with anyone in the organization.
30. You are never more than two minutes from a cold cut sandwich in the Regina office.
31. We have opportunities for growth within the organization – a surprising number of people have had more than one position with Tourism Saskatchewan!
32. We have annual football and hockey pools with lots of friendly rivalries!
33. We have a positive work environment with dedicated and invested staff who genuinely care about the important work done for our tourism industry and visitors.
34. Left-over food always ends up in the staff rooms!
35. Our offices have lots of light and open space.
36. We take pride in what we do and know we make a positive impact on our province.